



**It's time for Telus to give where you live, not take what you make!**

A year ago, we began bargaining with Telus. We were ready to defend your interests and to seek a Collective Agreement that would be fair and respectful of your needs. An agreement that would allow you to have a better work-life balance, an agreement that would ensure some significant gains, and provide much-needed job security. We went to the bargaining table, first virtually, then in person. And what did we encounter? Resistance on the one hand, and a wall of concessions on the other. We said NO! NO, we won't accept giving more and getting less, NO, we cannot accept terms that hurt you, and NO, we will not back down this time. A year later, faced with the impossibility of negotiating any longer with an employer who is not hearing you, we will now go to conciliation, which means that the Federal Ministry of Labour will attempt to assist our situation and to facilitate an agreement. As always, we will inform you as the situation unfolds. Stay strong and continue to RiseUP!

# OUR #RISEUP FLAG'S JOURNEY CONTINUES

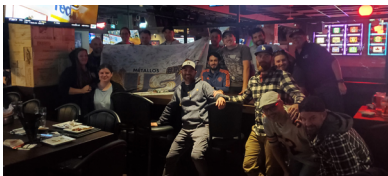


Unit 501 - Barrie Clerical



Unit 201 - Medicine Hat Plant

Check  
[USW1944.CA](https://usw1944.ca)  
for updates and  
info on when/  
where to sign  
the flag when it  
comes to your



Unit 2 - Victoria Plant



Unit 34 - Dawson Creek

# OUR #RISEUP FLAG'S JOURNEY CONTINUES



Unit 4 - Nelson Plant

Keep signing the Solidarity Flag to show your Union pride and support for bargaining. Stay tuned to know when the flag will pass near you!



Unit 52 - New Westminster Clerical and Operators



Unit 33 - Terrace Plant

# SHOWING SUPPORT AT BELL RALLY IN MONTREAL

Last August 31, the workers of Bell Technical Solutions gathered in Montreal to send a message to the employer as the two parties participated in the conciliation process. The main demands of the bargaining unit's members include higher wages and more stable work schedules. The members and allies were also protesting the hiring of about 150 subcontractors to offset a labour shortage, although the parties were in bargaining. Many members of other unions joined them in their fight. Among them, a delegation of USW 1944 was present!



Clockwise top left, Raj Sriskandarajah Unit 602, Kim Desjardins Unit 602, Robert Briza Regional Executive Officer, Terika Peters Unit 604, Matt Tomas Unit 604, Gabriel Barette-Lemieux Unit 602, Sarah Arsenault Unit 602, Kathleen Labelle Unit 602.





# RISE UP @ THE BOOT

To mark our first day of face-to-face negotiations with Telus and to show that we were ready to go public if needed, we turned on the “Bat light” and lit up our primary demand on one of their buildings: Fair contract now! We also amplified this message by protesting loudly and proudly on a nearby highway overpass in Burnaby.



# UNIT MEETINGS

It was the first in-person Quarterly Meeting for some time for some of our Units! Time to discuss bargaining AND #RiseUP

## UNIT 51



## UNIT 7



Elana Felty - Unit 51 Chair and  
Denise Chisholm



Tristan Eaton, Karl Eaton and Spencer Warwick



Jayson Little - Staff Representative

# LEADERSHIP DEVELOPMENT PROGRAM AND D3 SCHOOL

The Leadership Development Scholarship (LDS) provides specialized activist training for Steelworkers from various workplaces across North America. It is a four-year program at our Linden Hall facility in Pennsylvania. Here are our Local 1944 members who participated in the past few months.



LDS year two: Vice-President Pierre-Luc Dick, Gigi Wojdyga, Trustee Jenn Turner, REO (BC) Alina Gherghinou



LDS year one: Brendan Taylor, Ross Brown Trustee, Terika Peters, Jennifer Lyons Trustee, Neil Marshall, Keller Reeves



LDS year four: Kyle Johnston and Elana Felty



Leane, Justin, Bal, Travis, Cara, Kara, Kandis, Julie, Faiza, Robin from District 3 School

Every year, District 3 brings together Steelworkers from Western Canada to participate in various courses and training sessions.

## A UNION OF LOVE

The labour movement brings people together who believe in the same causes and value system. The USW has many mechanisms and opportunities to ensure that we come together regularly to build and develop our ideas; to learn and support each other in safe and welcoming spaces. The Leadership Development Scholarship Program is one such place. Michelle Ravary, Regional Executive Officer for Ontario and member from Unit 502, and Justin Daily from Local 1114 in Wisconsin, USA., met in 2015 and began their long-distance relationship. They saw each other as regularly as possible until COVID-19 struck and the borders closed. For many months, the couple was separated. Still, love endured, and at the USW Constitutional Convention, they would come together for the last time from different countries but leave with a single destination. They were wed in a lovely ceremony in the gorgeous and scenic Red Rock Canyon. With best friends and some family present, the beautiful couple exchanged vows that had all weeping. Theirs is a love story for the ages. Congratulations, Michelle and Justin.



# USW INTERNATIONAL CONSTITUTIONAL CONVENTION



USA President Joe Biden

After a five-year absence, we were pleased to attend the USW International Constitutional Convention. This Convention is where the USW sets policy using resolutions submitted by Locals and where any changes to the USW Constitution are initiated. The Convention is composed of thousands of delegates from Locals across North America. During the Convention, distinguished guests came to share their support.



Women of Steel and Jagmeet Singh Leader of the NDP



Canadian Labour Congress President Bea Bruske

"Being invited to take a group picture with the sisters of my local (Women of Steel) and Jagmeet made me feel so special, really part of something."

Jennifer Lyons, Trustee



USA Vice-President Kamala Harris



# USW INTERNATIONAL CONSTITUTIONAL CONVENTION



President Donna Hokiro



Jenn Turner, Trustee, Elana Felty, Unit 51 and newly-organized Starbucks member Shelby Antymis

"Listening to all the speakers was one of my favourite parts. I found myself inspired and, at times, so emotional."

Cheryl Carter, Unit 501



Ross Brown - Trustee



Mike Goodmurphy - Unit 35

"We heard from a lot of American Speakers; they were powerful and passionate. But hearing from Jagmeet Singh hits different. This is for us as Canadians, for our parents, children and grandchildren."

Elana Felty, Unit 51



Brendan Taylor - Unit 602

"I have always been proactive, but it bumped my motivation up a notch and added dimension and perspective as I set goals for the future. The possibilities are endless."

Brendan Taylor, Unit 602



Rachel Worley - Unit 4

"The speakers were thrilling. It demonstrated to me just how important politics is to the labour movement and how we must support candidates that are labour friendly."

Ross Brown, Trustee

# ADT BY TELUS' CALGARY CALL CENTRE BBQ



On Aug 28th, our newest unit's Bargaining Committee, Unit 250 ADT by Telus Calgary's Call Centre, hosted a BBQ for their members.

A great moment to get to know everybody, talk about the bargaining process and answer members' questions about the current situation.

National President Donna Hokiro also came down from Edmonton to share some words and meet the members.



# WOMEN OF STEEL CONFERENCE IN QUEBEC CITY



Rachel Worley & Katie Armstrong Unit 4, Jodi Kawinsky Unit 53,  
Robin Amdt Local Union Representative Prince George

The USW held its National Women's Conference in Quebec City from October 17 to 20, 2022. This year, the Conference's theme was "Women of Steel are Raising the Bar!". It focused on women's health and safety, improving mental health support, bargaining equality, and so much more! Here are the comments from some of our delegates.

"This was the first WOS conference for many women, and it was exciting to see new activists involved. For me, this conference pressed on the importance of supporting our sisters and helping them find their passion!"

Jenn Turner, Trustee.



Courtney Samson Unit 32, Julie Legge & Elana Fely  
Unit 51, Michelle Ravary REO Ontario - Unit 502

"This was my 1st conference, and I was blown away by how welcoming, kind, and supportive all the women were. I learned so much this week and met so many amazing people!"

Maureen Borysiak, Unit 501

"A week full of emotion and learning. Learning how to be a better ally. Learning how to stand up for my rights. The conference itself was inspiring from start to finish. I loved hearing the stories and struggles of women within our union, and they renewed my passion for fighting and standing up for what is right and just."

Stacey Sherback, Unit 60.



Clockwise from top left: Jennifer Lyons Trustee Unit 502, Amy Tse Unit 7, Robin Navin,  
Gigi Wojdyga & Jenn Turner Trustee all from Unit 203, Leane Buschlen Unit 207, Merrin  
Penney Unit 7, Terika Peters Unit 604.

"I'm leaving feeling empowered and more motivated than ever to make a change and be more involved. I suddenly found myself making constant notes about committees I wanted to join or create in our unit throughout the day."

April Despins, Unit 501