



February 1, 2024

Donna Hokiro  
President  
USW/TWU National Local 1944  
5261 Lane Street  
Burnaby, B.C.  
V5H 4A6

Dear Donna,

In accordance with article 22.02 of the Collective Agreement between TELUS and the USW/TWU National Local 1944, this letter serves as notice that we will be contracting out a portion of TELUS Studios' functions to a third party.

This decision represents part of our effort to improve operational efficiencies and provide additional flexibility to help us better meet our customers' needs and stay ahead of changing work priorities.

If you require further information, please contact Nancy Caron at 705-720-4132.

Signed,

A handwritten signature in black ink, appearing to read 'Carissa McCart', with a long horizontal flourish extending to the right.

Carissa McCart, Director, TELUS Studios, Corporate Citizenship & Communications

Cc: Nancy Caron