



USW Local 1944 Unit 63 Bargaining Update #4

March 25, 2022

MAP Communications Bargaining Update #4

As previously announced, a tentative agreement was reached with MAP Communications on March 1, 2022.

All MAP Communications members have a voice by voting on the tentative collective agreement.

All members are encouraged to attend one of the ratification meetings on **Wednesday, March 30** at 11:00 am or **Thursday, March 31** at 5:00 pm.

The ratification meetings will be held via Zoom video conferencing.

- **Mar 30, 2022 11:00 AM Pacific Time (US and Canada)**

Join from PC, Mac, Linux, iOS or Android:

<https://usw1944.zoom.us/j/81134990762?pwd=SUM4YWZlcVllc0NzUFBXaGFoQkZiZz09>

Password: 413188

Meeting ID: 811 3499 0762

- **Mar 31, 2022 05:00 PM Pacific Time (US and Canada)**

Join from PC, Mac, Linux, iOS or Android:

<https://usw1944.zoom.us/j/87557288965?pwd=cDdaU1FCanpOY1YvMUhGRTRRb0NnQT09>

Password: 671807

Meeting ID: 875 5728 8965

Please note that there is no call-in option as the online voting process requires that you log into the meeting via the links above. You can use a laptop, tablet, or you can use mobile phone internet.

Each ratification meeting will have a short presentation from the bargaining committee followed with a question and answer (Q&A) period.

After the Q&A period, members can vote on the collective agreement changes in the tentative agreement.

Highlights of the agreement include:

- Three-year agreement from December 21, 2021 to December 20, 2024
- 2.5% wage increase in each year of the agreement
- Wage increase retroactive to December 21, 2021
- Adding Truth and Reconciliation Day as a new paid Holiday
- Retroactive payment for the 2021 Truth and Reconciliation Day Holiday
- Increasing the Life Insurance and Accidental Death and Dismemberment benefit amount
- Adding a new Domestic Violence Leave benefit in Article 30 – Personal Leaves of Absences



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Your Unit 63 MAP Communications Bargaining Committee endorses the agreement and encourages members to support its ratification.

Should you have any questions, we encourage you to bring them to the March 30 or March 31 ratification meetings or reach out to a bargaining committee member.

For MAP Communications bargaining updates visit <https://usw1944.ca/map-communications>.

In solidarity,

Your Unit 63 MAP Communications Bargaining Committee

Louise Davis
Perry Pasqualetto, Local Union Representative
Steve McWhirter, Local Union Representative