



*“Action is the only remedy to indifference...”*  
*- Elie Wiesel*

# Civil and Human Rights

- ❖ **Human Rights** are the most fundamental rights every person on earth should have.
  - Right to life
  - Right to education
  - Right to be protected from torture
- ❖ We are entitled to certain **Civil Rights** by virtue of being a citizen of a certain country, nation or state.
  - Freedom of speech
  - Freedom from discrimination based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, or disability



# A History:

- 539 BC Cyrus Cylinder
  - World's 1<sup>st</sup> Charter of Human Rights; created by Persian King Cyrus the Great
- 1215 Magna Carta
  - Made The King of England subject to law
  - Laid the foundation for Parliament and Constitutional Government
- 1629 Bill of Rights Adopted
  - The rights and liberties of the people vs the crown
- 1776 Declaration of Independence
  - Result of the American Revolution War
- 1787 Constitution of the USA
  - Formed fundamental laws of the Fed. system of Gov. and defined basic rights of citizens



# A History – Cont'd

- 1791 US Bill of Rights
  - Limited powers of federal Government
  - Protecting the rights of all citizens, residents and visitors on US territories
- 1831 1<sup>st</sup> Residential School opens in Canada
  - Gov. sponsored schools to assimilate Aboriginals children into Euro-Canadian culture
  - Last school closed in 1996
- 1833 British Empire Abolished Slavery
  - More than 800,000 enslaved Africans were freed in the Caribbean, USA and some in Canada
- 1834 Emancipation Day
  - August 1, 1834 slavery was abolished in Canada and other British colonies
- 1861 – 1865 Civil Rights War
- 1866 Civil Rights Act
  - US Citizens are equally protected under the law can not be denied based on race or color
  - Reconstruction era creation of Jim Crow Laws



# A History – Cont'd

- **1867 British North American Act**
  - Creation of the Dominion of Canada
- **1876 Indian Act**
  - Outlined Canadian Government interaction with the 614 bands and its members
- 1899 – 1901 Boer War S. African War
  - Between Great Britain and the two Boer (Afrikaner) republics
- 1914 – 1918 WW1
  - **1919 Winnipeg General Strike**
- 1939 – 1945 WW2
- 1941 – 1945 Holocaust



# A History – Cont'd

## ➤ 1945 United Nations Formed

- UN responsible for maintaining int'l peace & security, developing friendly relations among nations, achieving int'l cooperation, and being a center for harmonizing the actions of nations

## ➤ 1948 Declaration of Human Rights

- Led by Eleanor Roosevelt 1<sup>st</sup> Lady 1933 – 1945
- Dec 10, 1948 – International Human Rights Day

## ➤ 1954 – 1968 Civil Rights Movement

- 1955 Rosa Parks, Montgomery Bus boycott
- 1957 Civil Rights Voters Act – 1<sup>st</sup> civil rights legislation since reconstruction era
- 1961 Freedom Riders
- 1963 November 22 John F. Kennedy was assassinated
- 1963 March on Washington – *I Have a Dream* Dr. MLK Jr speech



# A History – Con't

- 1955 – 1975 Vietnam War
- 1964 Civil Rights Act
  - 1965 August 6 Voter Rights Act
  - 1965 Feb 21, Malcom X assassinated
  - 1968 April 4, Martin Luther King Jr. assassinated
- **1967 Canada dropped racially discriminating immigration system**
- **1982 Canadian Constitution**
  - **BNA renamed**
  - **Includes the Canadian Charter of Rights and Freedoms**
- **Canadian Historical Points**



# Supporting Civil and Human Rights Through Political Action

- ❖ USW committed to pressing for swift and effective government action regarding the findings of the MMIWG national inquiry
- ❖ Continuing fight for duty to accommodate
- ❖ Drive provincial and municipal governments to mandate businesses to accommodate covid-19 health protections for workers
- ❖ Promote the principle of 'workers first' for implementation of the covid-19 wage subsidy program



## Political Action – Cont'd

- ❖ Current Issue campaigns which drive and support legal changes that support workers
  - Steelworkers Vote campaign – support political allies that fight for workers
  - Stop the Killing, Enforce the Law campaign – promote utilization of Westray amendments
  - End Violence Against Women – promote better laws to protect victims and standardize paid leave for partners leaving abusive situations.
  - Retirement Security for Everyone – fix Canada's broken pension system



## Political Action – Cont'd

- ❖ June 8 2020 – USW National Director Ken Neumann appears on Sauga 960 AM radio to advocate for Canadian workers during the COVID-19 pandemic, including workplace health and safety, universal sick leave, and entrenching long-term care into the Canada Health Act.
- ❖ Publicly condemns anti-Black and anti-Indigenous racism and stands in solidarity with People of Colour in the #blacklivesmatter fight for justice movement.
- ❖ Supports the Coalition of Black Trade Unionists (CBTU)



# Moving Forward

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## Canadian Human Rights Act

- <https://laws-lois.justice.gc.ca/eng/acts/h-6/page-1.html>

## Government of Canada prohibited Grounds of Discrimination

- [https://laws-lois.justice.gc.ca/eng/acts/h-6/section-3.html#:~:text=3%20\(1\)%20For%20all%20purposes,which%20a%20pardon%20has%20been](https://laws-lois.justice.gc.ca/eng/acts/h-6/section-3.html#:~:text=3%20(1)%20For%20all%20purposes,which%20a%20pardon%20has%20been)

## Universal Declaration of Human Rights

- <https://www.youthforhumanrights.org/what-are-human-rights/universal-declaration-of-human-rights/articles-1-15.html>



# Allies

## Federal and Provincial Human Rights Organizations and Associations

- [https://en.wikipedia.org/wiki/Category:Human\\_rights\\_organizations\\_based\\_in\\_Canada](https://en.wikipedia.org/wiki/Category:Human_rights_organizations_based_in_Canada)
- [https://en.wikipedia.org/wiki/Category:Organizations\\_based\\_in\\_Canada\\_by\\_subject](https://en.wikipedia.org/wiki/Category:Organizations_based_in_Canada_by_subject)
- <https://www.chrc-ccdp.gc.ca/eng/content/provincial-territorial-human-rights-agencies>
- <https://charityvillage.com/organizations/directory/human-rights-and-civil-liberties/>



# What's Next?

- ❖ What can members look forward to in the future?
  - More opportunities for member engagement
  - More diversity and inclusion education
  - Member tidbits and teasers on Slack
  - Member survey for a chance to participate and win swag
- ❖ Committee Goals:
  - Host a Human Rights conference
  - Host Townhalls and education sessions
  - Host Panels with Guest Speakers
  - Create cross over opportunities with other committees and groups, i.e.:
    - USW Political Action, Women of Steel & Antiracism Committees
    - Partnerships with other Allies and Organizations

# DO THE “RIGHTS” THING

- ✓ **1. LEARN TO RECOGNIZE RACIST AND DISCRIMINATORY BEHAVIOUR ... INCLUDING YOUR OWN**
  - Learn to Unlearn
- ✓ **2. CHANGE THE NARRATIVE**
  - Change the subject; re-direct the conversation
- ✓ **3. BE INCLUSIVE, NOT EXCLUSIVE**
  - Be aware of others. Be open and inviting
- ✓ **4. TALK THE TALK AND WALK THE WALK**
  - Make a commitment and get involved
- ✓ **5. CONTACT A MEMBER OF YOUR HUMAN RIGHTS COMMITTEE**
  - Find out how you can make a difference [rights@usw1944.ca](mailto:rights@usw1944.ca)

**IF NOT NOW, THEN WHEN?**

<https://usw1944.ca/civil-and-human-rights-committee>





*Show your support for Civil & Human Rights  
Save the USW C&HR Logo above and  
display it on your device!!*

# Are you a Human Rights Champion?

## Display the new USW Civil & Human Rights Logo with pride!

- ❖ Save the new USW Civil & Human Rights Logo to your phone
  1. Go to the USW Civil & Human Rights-Droits civils & droits de la personne Local 1944 Facebook Page:  
<https://m.facebook.com/USWCivilHumanRightsLocal1944/>
  2. Tap photo to expand it
  3. Tap 
  4. Select “Save Photo”

# Samsung, Pixel or Stock Android

## ❖ Change your wallpaper on a Samsung device

1. Tap and hold the home screen.
2. Tap Styles & wallpapers from the drop-down menu.
3. Choose from the collections of wallpapers included with your phone, or from third-party applications.
4. Once you select your wallpaper, choose whether you want to set the wall paper for your Home screen, Lock screen or both Home and lock screen
5. Tap set as wallpaper to confirm.

## ❖ Change your wallpaper on a Pixel or stock Android:

1. Tap and hold the home screen.
2. Tap Styles & wallpapers from the drop-down menu.
3. Choose from the collections of wallpapers included with your phone, or from third-party applications.
4. Tap the wallpaper you want to use.
5. Adjust the positioning and size and then tap Set wallpaper in the bottom right corner of your screen.
6. Choose whether you want to set the wallpaper for your Home screen, Lock screen or both Home and Lock Screen

# Huawei or iPhone

## ❖ Change your wallpaper on a Huawei device

1. Right-click any blank area on the desktop and select Personalize
2. Go to Lock screen > Screen saver settings.
3. In the pop-up dialog box, select 3D Text or Ribbons from the drop-down menu under Screen saver.
4. Enter the screen lock time in the Wait time box, select On resume, display logon screen, and click OK. The screen will then be locked and the screen saver will display automatically if your computer stays idle for the time you set.

## ❖ Change your wallpaper on an iPhone:

1. Go to “Settings”, and then “Wallpaper
2. Select “Choose a New Wallpaper” .
3. Choose “All Photos”.
4. Tap the photo you want to use.
5. Click “Set”.
6. Choose whether you want to set the wallpaper for your Home screen, Lock screen or both Home and Lock Screen