



## **Stratcom Bargaining**

February 13, 2020

The Stratcom bargaining committee would like to announce that a tentative agreement was reached with Stratcom today after four days of negotiations.

All Stratcom members have a voice by voting on the tentative collective agreement.

**All members are encouraged to attend the ratification meeting on Sunday, February 23, 2020 at 1:00 pm.**

The ratification meeting will be held at the **Holiday Inn Vancouver Centre, Cypress Room** located at 711 West Broadway in Vancouver.

The ratification meeting will have a short presentation from the bargaining committee followed by a question and answer (Q&A) period.

After the Q&A period, members can vote on the collective agreement changes in the tentative agreement.

Highlights of the agreement include:

- Three-year agreement from December 1, 2019 to November 30, 2022
- Wage rate increases:
  - 1.25% in year one
  - 1.50% in year two
  - 1.75% in year three
- Wage increases retroactive to December 1, 2019
- Employees who are required to work after 11:00 p.m., shall be entitled to receive a taxi chit of up to \$18.00
- All paid rest breaks increase to 20 minutes
- Paid meal breaks apply to shifts greater than 5 hours and up to 6 hours
- Paid meal breaks apply to shifts greater than 6 hours and less than 7.5 hours and have an option of taking an optional unpaid 15 minute break
- Callers wage scale steps decrease from nine to six steps

Your Unit 63 Stratcom Bargaining Committee endorses the tentative agreement and encourages members to support its ratification.

In solidarity,

Your Unit 63 Stratcom Bargaining Committee



# TWU, USW National Local 1944 Unit 63 **Bargaining Update #3**

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