



Scott Lunny Director  
District 3 Western Canada and Territories

April 26, 2022

Sisters, brothers & friends,

Any time an employer locks out their employees, we know we are in for a fight.

Since April 8, 2022, USW 2009 has two of its units locked out by their employer. Even worse news is that their employer is a union – UFCW 1518 in British Columbia.

This anti-worker tactic not only threatens the service that UFCW representatives and administrative staff provide to tens of thousands of UFCW 1518 members, but it sets a concerning precedent for corporate employers who want to bulldoze their staff into taking concessions and signing a two-tiered collective agreement.

USW 2009 has tried to bargain a fair collective agreement for the staff of UFCW 1518. Instead, UFCW 1518 unilaterally reduced health & wellness benefits, which are trust-funded, for both current staff and retirees. They have refused requests to bring the benefits carrier to the table, yet proposed an unfair two-tier benefits package. Then they forced a Last Offer Vote (which was 100% rejected), and threatened a “Paccar” lockout to try to get their way.

Please help end the lockout.

Visit [1518lockout.ca](https://1518lockout.ca) and sign the petition. You can also send messages of support through the [USW 2009 Facebook Page](#).

Thank-you for supporting our locked-out colleagues.

In solidarity,

A handwritten signature in black ink, appearing to read "Scott Lunny".

Scott Lunny  
Director District 3

SL/BB/dl

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

300-3920 Norland Avenue, Burnaby, British Columbia V5G 4K7 • 604-683-1117 • 604-688-6416 (Fax)

[usw.ca/district3](https://usw.ca/district3) [district3@usw.ca](mailto:district3@usw.ca) [uswdistrict3](https://twitter.com/uswdistrict3)

<sr-u-sdr; cope-sepb 343>