

Amalgamated Local Union 1944 Telecommunications Workers Pension Plan Trustees Rules

EFFECTIVE NOVEMBER 2017



The USW Local 1944 By-Laws state:

APPENDIX B – TWPP PENSION TRUSTEES

Amalgamated Local Union 1944 is a co-partner in the Telecommunications Workers Pension Plan (TWPP). As such, the Local Union is entitled to four (4) Trustee positions on the Board of Trustees of the TWPP. The method of naming the four (4) Union Trustees is set out in the Amalgamated Local Union 1944 Telecommunications Workers Pension Plan Trustees Rules in existence as of November 2017 under Article XIV Pension Trustees and as may be amended at any time by the Local Union in the future per Article VII, Section 5 Voting – subsection (c).

This document serves as the Amalgamated Local Union 1944 Telecommunications Workers Pension Plan Trustees Rules using the language from "ARTICLE XIV – Pension Trustees" of the former "TWU, USW National Local 1944 Bylaws" dated November 2017.

Pension Trustees

 The Telecommunication Workers Pension Plan Trustees named by the Local Union shall consist of the President, Secretary-Treasurer and two (2) elected at the Local Union Delegated Meeting by secret ballot.

In the event that the President or the Secretary-Treasurer or both are not members of the TWPP the trustee positions shall be elected from nominations received from the floor of the Local Union Delegated Meeting. Any members of the Pension Plan who are in good standing of the Local Union will be eligible for election.

The elected Trustees shall hold office for a period of six (6) years unless removed or until their successor has been duly elected.

2. The Delegates who are members of the Telecommunication Workers Pension Plan shall elect the Trustees from nominations received from the floor of the Local Union Delegated Meeting. Only members of the Pension Plan who are members in good standing of the Local Union will be eligible for election. A majority of votes cast will be required before a candidate is declared elected.

Members desiring to be a candidate for election as a Trustee may submit a written resume to the Local Union one month prior to the Local Union Delegated Meeting for circulation to the Delegates. Each candidate will have an opportunity to make a 5-minute speech at the Local Union Delegated Meeting.

- 3. Should a vacancy occur among the Trustees, the President shall appoint a successor with the approval of the Executive Board. The successor shall serve until the next Local Union Delegated Meeting when where will be an election for a Trustee to serve for the balance of the vacated term.
- 4. When a Trustee is not fulfilling their duties, they may be recalled by a resolution to the Local Union Delegated Meeting. A 66-2/3% vote of the Delegates present at a duly constituted Local Union Delegated Meeting shall be required for recall.

A Trustee who is subject to the recall process shall be afforded the opportunity to make written or oral submission to the Local Union Delegated Meeting.