



**JOIN P.U.M.A.  
TODAY!**

# PUMA

**ARE YOU TIRED OF...**

*Unrealistic metrics?*

*Unfair discipline given to you or others?*

*Worsening Collective Agreements every round of bargaining?*

*Being overloaded with additional duties for the same rate of pay?*

**Are you looking for a way to fight back for yourself and your co-workers?**

USW Local 1944 has formed the Project for United Membership Action (P.U.M.A.) to engage in member-to-member communication, education, and collective workplace campaigns to show Telus that its Unionized workforce must be respected. P.U.M.A. starts NOW so that by 2021 Bargaining, and into the future, we are a force to be reckoned with.

## **CAMPAIGN #1 — REALITYCHECK**

Telus asks for our opinions on its PulseCheck surveys, yet the Union consistently hears of members being told there will be negative consequences for their department if PulseCheck scores are low, or that members are suspicious that the results are not anonymous.

Our solution: "RealityCheck", a survey that asks many of the same questions as PulseCheck, but guarantees you the freedom to tell the whole truth about your employer.

**TO GET INVOLVED WITH THIS AND FUTURE CAMPAIGNS,  
EMAIL [PUMA@USW1944.CA](mailto:PUMA@USW1944.CA) NOW!**

