

WELCOME TO OUR 200+ NEW MEMBERS AT ADT SECURITY BY TELUS!

"This victory not only belongs to the newly organized workers but also to the telecom sector workers in Canada." — *Pierre-Luc Dick, Vice-President*

As [announced](#) on January 5th, 2022, over 200 call-centre workers employed at 'ADT Security by Telus' in Calgary, AB, have been successfully organized and are officially the newest members of the Local 1944 family.

The Local's Organizing team, composed of Trustee Jenn Turner and Steve Durrell, previous Executive Board

member, first met with ADT workers in February 2021.

Local 1944 filed for certification in June 2021 with the Alberta Labour Relations Board (ALRB). The ALRB counted ballots on January 4th, 2022, and announced an amazingly strong mandate of 79% voting in favour of joining the Union.

The Local held presentation meetings virtually over Zoom for the members of the newly organized workplace, to provide them with valuable information on the next steps and associated timelines for the preparations to bargain their first collective agreement. The Union will have another set of meetings in the very near future to continue to lay out the next major steps, such as nominating and electing their Bargaining Committee.

"This vote was successful because workers know that a union will make their workplace a better one," said Pierre-Luc Dick, Vice-President and Chair of the Organizing Committee. "For too long, big corporations such as Telus have been pursuing bottom-line profits over the people that work for them and taking advantage of their non-unionized workforce by not fairly rewarding the work that they

ORGANIZING

"I want to recognize the activists from within the workgroup for rising up and demanding better for themselves and others."

— Donna Hokiyo, President

do. We are very happy and proud to welcome these new members into our ranks, and we will work together to ensure that they receive the respect and proper working conditions that they deserve."

"We will work tirelessly every day as we seek to lift up and support them in

their day-to-day working lives," said President Donna Hokiyo. "I want to thank everyone involved in this initiative from the beginning to the end for their vision, dedication, and relentless determination."

The Local Union believes in these workers, and is excited to support them in their negotiations with Telus. Welcome to all of our new members into our Union family!

STARBUCKS WORKERS IN THE PROCESS OF BECOMING STEELWORKERS

Faced with changes in their jobs of barista, which now implies brewing coffee and enforcing mask mandates, Starbucks workers in Calgary, AB started an organizing drive to join the United Steelworkers. These workers decided to fight for dignity, respect from both their employer and customers, and better wages. With the ongoing pandemic, as many other workers they experience more and more threats to their health and safety and pressure on their work conditions.

On January 19th, 2022, the United Steelworkers filed an application with the Alberta Labour Relations Board (ALRB) on behalf of Starbucks workers in Calgary, AB. If the process is successful, this will be the second unionized Starbucks in Canada, as the Union also represents Starbucks workers in Victoria, BC. Read more at <https://1944.fyi/26n>

ORGANIZING

DO YOU KNOW A WORKER THAT DESERVES BETTER WORK?

If Canada's telecom industry as a whole is unionized, we will no longer be pitted against each other, with business going to the lowest paying companies, in a race to the bottom.

If you work alongside contractors who are doing your work or similar work, or know a friend or have a relative who works in the telecom industry, we can organize their workplace.

If they are not unionized, why not reach out and talk to them about the benefits of working in a unionized environment? Have them submit their name and contact information at <https://1944.fyi/join-us>

They can also contact us by email at organizing@usw1944.ca.

Someone will contact them.

Every submission is kept
100% **confidential**.



**MEMBER FOR A WEEK, MEMBER FOR 10 YEARS...
DO YOU NEED HELP? DO YOU HAVE QUESTIONS?**

Email us at contact@usw1944.ca

BLACK HISTORY MONTH

2022 BLACK HISTORY MONTH EVENTS IN CANADA

Every February, Black History Month is celebrated throughout the country. The [Civil and Human Rights Committee](#) encourages members to check the listing in your local communities to join in.

Alberta

[Calgary Public Library](#) (online resources and programs)

[McEwan University](#)

[National Black Coalition of Canada - Edmonton Chapter](#)

British Columbia

[New Westminster & District Labour Council](#)

Ontario

[African Descent Ontario](#)

[Black History Ottawa](#)

[University of Toronto](#)

Quebec

[Black history Month](#)

[McGill University](#)

ATTEND A FREE ONLINE EVENT PRESENTED BY SISTER KNOLL FROM UNIT 51: FACING FACTS AND FINDING FEELINGS

On February 9 and 16, 2022, Candace Knoll, from Unit 51, member of the Civil and Human Rights Committee and of the USW 1944 – Telus Bargaining Committee, will be participating on a panel for Black History Month, Facing Facts and Finding Feelings, co-sponsored with the National Congress of Black Women Foundation, New Westminster & District Labour Council and Vancouver and District Labour Council.

BLACK HISTORY MONTH

Sister Knoll will be the speaker of a panel on Dismantling and Challenging Racism for an insightful discussion. These presentations are designed with a purpose of encouraging participants to look for the truths, find the facts and face the feelings. This is an opportunity to recognize history and work towards a more diverse and inclusive society.

[Register here for the February 9th session.](#)

[Register here for the February 16th session.](#)

Attendees can also register for this online event at nwdlc@shawcable.com.

RESOURCES

[USW Anti-Black Racism and Anti-Racism Resources](#)
[Ontario Federation of Labour Anti-racism resource list](#)

More information on the USW Local 1944 Civil and Human Rights Committee [here](#)



Contact the Committee by email at rights@usw1944.ca



Follow the Committee on [Facebook](#)

Chairpersons:
Natasha Aodan and
Alina Gherghinoiu



CHANGES TO OUR STAFF



WELCOME TO RASHA!

Rasha Abuyeres is our newest Administrative Assistant working out of Burnaby since January 4th, 2022. She graduated with a diploma in Marketing Management in 2018 and a Bachelor degree in Business Management in 2020.

Her experience includes working as an Operations Coordinator in the health care industry and ensuring the day-to-day activities ran smoothly. She looks forward to

working with us here at USW Local 1944.

Rasha can often be found outdoors enjoying nature and exploring beautiful British Columbia. In her spare time she enjoys hiking, cycling, walking, or going to the gym. She also enjoys tasting the different food scenes in downtown Vancouver and travelling as much as possible. We are very happy to welcome Rasha!

IDEAS?
ISSUES?
NEED HELP?



Send an email to
your Local Union at
contact@usw1944.ca





PUMA

CAMPAIGN #3 — #RISEUP

Bargaining is here, and the key to making sure YOU get a fair and improved Collective Agreement is YOU showing your support for YOUR BARGAINING COMMITTEE.

In this envelope is your very own #RISEUP mask, stickers and tent card. Your Bargaining Committee is asking you to wear/use these items and to take a photo (or many photos) while doing so, the more original the better. Then send those photos in to riseup@usw1944.ca so that we can show off your support for your Bargaining Committee on social media.

With every campaign, our solidarity and willingness to act in unity is growing. With the whole membership behind your Bargaining Committee, your employer will have to get the message that we won't rest or waver until we get a respectful deal that gets you better treatment at work.

Your Local 1944 — Telus Bargaining Committee

TO HELP PROMOTE THIS AND FUTURE
CAMPAIGNS, EMAIL PUMA@USW1944.CA NOW!



STRONG AS STEEL

LOCAL 1944'S PODCAST

YOUTUBE: STRONG AS STEEL PODCAST

FACEBOOK: @STRONGASSTEEL1944

**The first 3 podcasts are available online!
Click on the pictures below to watch.**



MEMBERS GIVE BACK

December is a time to give, and every year, members of Unit 60 who work at Shaw in British Columbia, pursue their tradition of giving back in their communities.

Unit 60 members thanked their employer Shaw Communications for taking part in the donations through their Giving Tuesday charity drive where, for the fourth year, all contributions from their employees were matched.

In these photos, Unit 60 members along with local Shaw management are presenting their donation to various charities in the Lower Mainland.

Unity and solidarity always win!



MEMBERS GIVE BACK



ARE YOU INVOLVED IN YOUR WORKPLACES?



Send your pictures and stories from your
Units at communications@usw1944.ca

Telus: Working Alone Information Needed

A photograph of a worker in a dark jacket and a light-colored hard hat, climbing a vertical wooden pole in a snowy forest. The trees are covered in snow, and the ground is also covered in a thick layer of snow. The worker is positioned on the left side of the frame, facing away from the camera.

The **National Health and Safety Committee** would like members to provide their feedback on working alone at Telus. The feedback received will allow the Committee to get current membership information as they develop a new Working Alone Policy with Telus.

The Union would like members to provide the following information:

- Examples of working alone at Telus
- Describe the workplace hazards encountered while working alone
- Are you working alone during the day or night
- The work location – city name and general area
- Your Unit number or employee number

**Send your “working alone” feedback
to the Committee at safety@usw1944.ca**

reveal your inner

WOMAN OF STEEL



Find our clothing
& accessories at

<https://shopusw1944.ca>



SENIORITY LISTS FOR USW LOCAL 1944 MEMBERS

TELUS

Year	Seniority	AB Clerical	AB Plant	AB Traffic	AB Total	BC Clerical	BC Plant	BC Traffic	BC Total	ON Clerical	ON Plant	ON Traffic	ON Spec. Proj.	ON Total	QC Clerical	QC Plant	QC Spec. Proj.	QC Total	Other	Totals
1974	48	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1
1975	47	1	0	0	1	1	1	0	2	0	0	0	0	0	0	0	0	0	0	3
1976	46	3	1	0	4	0	3	0	3	0	0	0	0	0	0	0	0	0	0	7
1977	45	3	3	0	6	2	2	0	4	0	0	0	0	0	0	0	0	0	0	10
1978	44	1	4	0	5	1	0	0	1	0	0	0	0	0	0	0	0	0	0	6
1979	43	2	1	0	3	5	7	1	13	0	0	0	0	0	0	0	0	0	1	17
1980	42	7	8	0	15	11	14	0	25	0	0	0	0	0	0	0	0	0	0	40
1981	41	11	8	2	21	14	22	2	38	0	0	1	1	0	0	0	0	0	0	60
1982	40	4	0	0	4	1	4	1	6	0	0	0	0	0	0	0	0	0	0	10
1983	39	1	0	0	1	2	1	0	3	0	0	0	0	0	0	0	0	0	0	4
1984	38	4	2	1	7	2	3	0	5	0	0	0	0	0	0	0	0	0	0	12
1985	37	5	0	1	6	7	4	1	12	0	1	0	1	0	0	0	0	0	0	19
1986	36	3	3	0	6	5	7	0	12	0	0	0	0	0	2	0	0	2	0	20
1987	35	4	2	0	6	17	8	1	26	0	0	0	0	0	0	0	0	0	0	32
1988	34	5	7	0	12	26	19	5	50	0	1	0	1	0	0	0	0	0	0	63
1989	33	5	14	0	19	27	18	3	48	0	0	0	0	0	0	0	0	0	0	67
1990	32	5	8	0	13	41	48	0	89	0	2	0	2	0	0	0	0	0	0	104
1991	31	6	5	0	11	8	11	0	19	0	0	0	0	0	0	0	0	0	0	30
1992	30	6	3	0	9	22	5	0	27	0	0	0	0	0	0	0	0	0	0	36
1993	29	3	2	0	5	3	0	0	3	1	1	0	2	0	1	0	0	1	0	11
1994	28	10	2	0	12	56	12	3	71	0	0	0	0	2	1	0	0	3	0	86
1995	27	7	5	0	12	40	7	3	50	1	1	0	2	0	2	0	0	2	0	66
1996	26	13	4	0	17	24	15	0	39	1	2	0	3	1	6	0	0	7	0	66
1997	25	20	9	0	29	49	33	1	83	23	4	0	27	2	1	0	0	3	2	144
1998	24	33	15	1	49	19	10	1	30	14	1	0	15	2	1	0	0	3	0	97
1999	23	13	17	0	30	16	10	0	26	13	7	0	20	7	0	0	0	7	1	84
2000	22	27	25	0	52	18	28	0	46	28	4	0	32	14	4	0	0	18	0	148
2001	21	13	19	1	33	5	10	0	15	16	7	0	23	6	2	0	0	8	1	80
2002	20	17	7	0	24	2	0	0	2	46	4	0	50	8	0	0	0	8	0	84
2003	19	28	14	1	43	24	46	0	70	37	4	0	41	16	2	0	0	18	0	172
2004	18	18	26	0	44	19	54	0	73	52	0	0	52	26	1	0	0	27	0	196
2005	17	34	39	0	73	10	96	0	106	57	2	0	59	34	1	0	0	35	0	273
2006	16	58	58	0	116	55	75	0	130	48	5	0	53	73	2	0	0	75	1	375
2007	15	62	48	3	113	68	64	2	134	74	9	0	83	49	4	0	0	53	0	383
2008	14	33	37	1	71	54	75	4	133	96	0	0	96	69	3	0	0	72	1	373
2009	13	18	16	0	34	21	24	0	45	23	0	0	23	25	0	0	0	25	0	127
2010	12	43	29	2	74	67	35	3	105	6	1	0	7	33	3	0	0	36	2	224
2011	11	129	50	0	179	129	79	3	211	30	3	0	33	81	3	0	0	84	1	508
2012	10	75	43	2	120	92	36	1	129	34	3	0	37	60	2	0	0	62	1	349
2013	9	82	56	0	138	73	43	0	116	51	1	0	52	60	2	0	0	62	0	368
2014	8	69	107	0	176	86	71	0	157	8	5	0	13	59	0	0	0	59	0	405
2015	7	83	88	0	171	92	105	0	197	30	5	0	35	72	2	0	0	74	1	478
2016	6	15	35	0	50	25	101	0	126	6	4	0	10	27	0	0	0	27	1	214
2017	5	105	62	0	167	78	88	1	167	16	0	0	16	32	2	0	0	34	0	384
2018	4	14	52	0	66	25	34	0	59	3	3	0	6	27	2	0	0	29	0	160
2019	3	59	51	3	113	78	71	1	150	27	2	0	29	98	2	0	0	100	0	392
2020	2	1	48	1	50	14	53	5	72	1	7	0	8	22	2	0	0	24	0	154
2021	1	47	53	5	105	68	78	0	146	22	6	0	28	113	6	1	0	120	1	400
Total		1205	1086	24	2315	1502	1531	42	3075	764	95	1	860	1018	59	1	0	1078	14	7342

SENIORITY LISTS FOR USW LOCAL 1944 MEMBERS

SHAW

Year	Seniority	Total
1974	48	1
1976	46	1
1981	41	1
1982	40	2
1983	39	2
1984	38	1
1985	37	1
1986	36	1
1987	35	1
1988	34	2
1989	33	5
1990	32	2
1991	31	2
1992	30	2
1995	27	2
1996	26	5
1998	24	2
1999	23	6
2000	22	10
2001	21	86
2002	20	2
2003	19	6
2004	18	4
2005	17	25
2006	16	11
2007	15	23
2008	14	23
2009	13	22
2010	12	30
2011	11	12
2012	10	18
2013	9	9
2014	8	3
2015	7	2
2016	6	3
2017	5	9
2018	4	3
	Total	340

STRATCOM

Year	Seniority	Total
1997	25	1
2000	22	2
2001	21	1
2002	20	1
2003	19	1
2004	18	2
2007	15	1
2008	14	3
2009	13	1
2011	11	2
2015	7	1
2017	5	1
2020	2	2
2021	1	8
	Total	27

MAP COMMUNICATIONS

Year	Seniority	Total
1987	35	1
2003	19	1
2015	7	2
2018	4	1
	Total	5

ADT

Coming soon

HOW
ARE THINGS GOING
IN YOUR WORKPLACE?

BECAUSE A RIGHT DENIED TO ONE
IS A RIGHT DENIED TO ALL



Contact your Local Union Representative
Share your story by email at communications@usw1944.ca