



September 6, 2022

Donna Hokiro
President
USW – TWU Local 1944
5261 Lane Street
Burnaby, BC V5H 4A6

Re: Contracting Out

Dear Ms. Hokiro:

In accordance with article 19.02 of the Collective Agreement between TELUS and the USW Telecommunications Workers Union (TWU) Local 1944, this letter serves as notice that we will contract out a portion of the Pole Plan Review functions to a third party.

This decision represents part of our effort to improve operational efficiencies, and prioritize the review of telephone pole replacement.

Please contact Cheryl Fraser at (587) 777-4236 if you wish to discuss or require further information.

Sincerely,

A handwritten signature in blue ink that reads 'Grant Pugsley'.

Grant Pugsley
Manager, Technology Strategy

cc. Cheryl Fraser, Senior Labour Relations Consultant