

April 1, 2022

### **MAP Communications Bargaining Update #5**

On March 30<sup>th</sup> and 31<sup>st</sup>, Unit 63 MAP Communications members attended two ratification meetings held via Zoom video conferencing.

The results of the ratification vote on the MAP Communications tentative agreement were tabulated and the agreement has been ratified. It will now be signed by the Union and the Company and upon signing be in effect retroactively from December 21, 2021 to December 20, 2024.

Unit 63 members were asked to vote "Yes" or "No" to the question "Do you approve the USW Local 1944 - MAP Communications Tentative Agreement?" The results of the vote are 100% in favour.

The successful collective agreement was negotiated based on the results of a bargaining survey launched in November 2021, which got 100% participation from the Unit 63 members. Thanks to this high level of membership engagement, we were able to negotiate a fair collective agreement that meets our members' expectations.

Highlights of the agreement include:

- Three-year agreement from December 21, 2021 to December 20, 2024
- 2.5% wage increase in each year of the agreement
- Wage increase retroactive to December 21, 2021
- Adding Truth and Reconciliation Day as a new paid Holiday
- Retroactive payment for the 2021 Truth and Reconciliation Day Holiday
- Increasing the Life Insurance and Accidental Death and Dismemberment benefit amount
- Adding a new Domestic Violence Leave benefit in Article 30 – Personal Leaves of Absences

We will now begin updating the collective agreement with the agreed to changes for the parties to review.

Once the renewed collective agreement is completed, it will be available to members at <https://usw1944.ca/map-communications>.

In solidarity,

Your Unit 63 MAP Communications Bargaining Committee

Louise Davis

Perry Pasqualetto, Local Union Representative

Steve McWhirter, Local Union Representative