

August 4, 2021

Ms. Donna Hokiro President USW-TWU Local1944 5261 Lane Street Burnaby, BC V5H 4A6

Dear Ms. Hokiro:

As per Article 19.02 we hereby notify you of TELUS' intent to contract out work functions associated with the migration and activation of jumpers in a number of Central Office frames throughout BC and Alberta.

This decision is being made in order to meet tight deadlines to complete significant volumes of work associated with the need to free up power in support of new technology builds.

Sincerely,



Marnie Mykes, Director, Network Assurance

.cc Juanita Lomax – Sr. Labour Relations Consultant Susan Doll – Sr. Program Manager