

January 28, 2020

Donna Hokiro, Acting President  
Telecommunications Worker Union  
United Steelworkers Local 1944  
5261 Lane Street  
Burnaby BC  
V5H 4A6

Dear Donna

I am pleased to provide you with a final version of the By-Laws for your Local that have been approved by USW International as of November 2019. Subsequent to the text of the changes to the By-Laws being approved, it took some time to produce this final version in a proper format.

These By-Laws are the result of a long process where representatives of Local 1944 and the International worked towards a final version that took into consideration the merger of the TWU into the USW as well as the Steelworkers Constitution and standard By-Laws for Local Unions. The By-Laws also take into consideration the unique circumstances of Local 1944 being a National USW Local.

Please note that these November 2019 By-Laws replace all previously approved By-Laws for Local 1944.

In solidarity,



Omero Landi  
USW Administrator - Local 1944

Attachment

c.c. Pierre-Luc Dick, Acting Vice President  
Michael Phillips, Secretary-Treasurer