



September 30, 2015

Mr. Lee Riggs
President USW Local 1944 (1WU) 5261
Lane Street
Burnaby, BC V5H 4A6

Dear Mr. Riggs,

In accordance with Article 19.02, this letter is to notify the USW of TELUS' intent to contract out work related to DC Power equipment.

This is national in scope and the Company is proceeding in this direction to achieve nationally consistent processes, improve power reliability, reduce operational costs and gain additional flexibility to help us better meet our customers' needs.

Yours truly,

A handwritten signature in black ink, appearing to read 'Lloyd Switzer'.

Lloyd Switzer
Senior Vice President, Network Transformation

Cc: Jeffrey Foss, Labour Relations.