



CELEBRATING 75 YEARS OF SOLIDARITY & ACTIVISM

Every member is invited to attend the 75th anniversary celebrations that are being organized with the help of your Unit Officials. This is a great opportunity to meet up with fellow Union members!

Please take a moment to thank our Local Union staff who have been working hard to organize these events. Send them a friendly word at twu@usw1944.ca.



Unit 502's 75th Event
 Unit Chair Natasha Aodan
 Trustee Michelle Ravary



Units 50 and 51's 75th Event

Send your pics at communications@usw1944.ca

LDS LEVEL 2 STUDENTS

From September 29 to October 5, 2019, Katelyn Armstrong (Unit 4) and Trevor Malloy (Unit 208) attended their second year of the Leadership Development Scholarship Program.

"LDS Level 2 built on the themes from Level 1. We learned more about Labour history, and Canadian history. We had workshops on strategic planning, leading volunteers, continuous bargaining, and empowerment through Local Union committees. It was an inspirational week filled with learning, friendship, networking, and solidarity." — Katelyn Armstrong



Trevor Malloy



Katelyn Armstrong

Visit our online store!

Show your Union Pride with Local 1944 clothing and accessories. Wear loudly and proudly.

<https://shopusw1944.ca>



T-shirts sizes S to 4XL

LDS LEVEL 3 STUDENTS

Maxime Deveau (Unit 604) and Arjay Plain (Unit 209) attended their third year of the LDS Program on September 22–28, 2019. Brother Plain shares his experience of the program.

"I've made great connections from other USW Locals, and found that we all have the same common fights. We find out other ways that people have fought against the employer, to either fight back or make gains on grievances or at bargaining."

"One key thing I learned came in the first year where we learned different ways to approach people to discuss union involvement. I took that lesson back to my Unit and used it to organize a day of helping out at our local food bank. Community involvement was something that our Unit had never really participated in but through being able to utilize some skills I learned at LDS we managed to pull it off."

"I've learned that I have great respect for anyone that chooses to be a leader for our Union as it's not an easy job and comes with lots of challenges." — Arjay Plain



Arjay Plain



Maxime Deveau

OUR MEMBERS GET INVOLVED

NEXT GENERATION FORUM IN QUEBEC

The United Steelworkers District 5 held a Next Generation Forum at Grand Lodge Mont-Tremblant, QC, on October 16–18, 2019. Nearly 65 young Steelworkers from Quebec participated in the two-and-a-half-day event.

While some participants had a lot of experience, some were attending their first USW event. Young workers are the most likely to engage their peers in the workplace. The Union needs them to ensure the continuity in leadership.

Next Gen members shared their experiences, exchanged ideas, and talked about their vision of unionism for the future.

Maxime Deveau (Unit 604), Alexander Livingston (604), Koralie Naud-Lamontagne (601), Maryline Caron (601), Keven Robert-Keays (601), and Acting Vice-President Pierre-Luc Dick attended the Forum. Our future is in good hands!

"I had a great experience, I met passionate people from all over the province with different backgrounds. Our work areas may be very different (steel, communications...), we have the same needs." — *Koralie Naud-Lamontagne, Unit 601*



Max Deveau and Acting VP Pierre-Luc Dick



65 Next Geners attended the Forum



Maryline Caron & Koralie Naud-Lamontagne

DISCOVER OUR COMMITTEES



Get involved!

Lobby for laws that have a positive impact on our workplaces and communities with the Political Action Committee.

Become an advocate for human rights in your community and Union with the Civil and Human Rights Committee.

Ensure that our workplaces are healthy and safe with the Worker's Compensation and Health and Safety Committee.

Seize opportunities for mentoring and leadership development through the Next Generation Committee.

Benefit from training and leadership development through the Women of Steel Committee.

Stay involved when you retire by joining the Steelworkers Organization of Active Retirees.

Improve your skills, develop your network, and make an impact in your workplace and community!

More information: usw1944.ca/committees

moveUP

"MY EXPERIENCE AS AN INTERN STAFF REPRESENTATIVE"



Jayson Little (right)

From June to September 2019, Jayson Little, Regional Executive Officer British Columbia, completed a Staff Representative internship with the United Steelworkers District 3. He shares his experience and what he learned over this 3-month period.

"This internship has given me an invaluable insight into many of the struggles and victories we achieve daily in District 3. When I was asked what I would like to focus on during my internship, I answered bargaining. My request was obliged and I was able to contribute to multiple rounds of bargaining with several different employers. I participated in negotiating first collective agreements for Terrapure, a newly organized group. I assisted in negotiating with the airport screeners in Abbotsford, Kamloops and Whitehorse, in mediation. I have also been tasked to lead bargaining with Local 2009 Vice-President Georgi Bates for our members employed at Andritz, a pulp and paper manufacturing company."

"Maintaining solidarity on the shop floor, regardless of our location or industry, gives us the best chance for success in getting a solid collective agreement."

"My initial task as Staff Rep was to become familiar with the taxi industry in Saskatoon, for USW Local 2014. The employer has continually presented numerous barriers to negotiations and discussions, and has been consistently difficult to meet with for bargaining, using delay tactics and attempting to intimidate and influence members against the Union. However, we have proven to be a relentless group. With the members' support have had our share of victories through grievances and Labour Board hearings." [Please refer to page 1 of the [September issue](#) of the magazine.] — *Jayson Little, Regional Executive Officer British Columbia*

"Bargaining is an extremely important endeavor for our labour movement," said Jayson Little. "It isn't always simply about what you get; what you stand firm on and don't give up is also a win. It's all about our members. They are the ones who will decide whether the deal is tolerable, the ones that can drive success at the table."

JOIN THE RESISTANCE IN ALBERTA: SAY NO TO CUTS

On November 6, 2019, several members from Local 1944 attended a rally in Calgary to say no to the UCP cuts to public services. More information at <http://1944.fyi/9CGoMx>.

"My activism is and always has been about helping all people, especially the most vulnerable and most marginalized amongst us, in any way that I can. That may mean attending a rally to show support for other unions that are facing cutbacks, to standing up to a mean-spirited and nasty government. We achieve more when we all walk in step to help each other, regardless of union logo or provincial boundary. If we can accomplish more co-operation amongst working people, our brothers, sisters and friends from other unions may just have our backs should we need them. We need to take on the greed and inequality that is pervasive in our governments so that all corporations are forced to act in our best interests, not those of the millionaire and billionaire class." — Donna Hokiro, Acting President

"I marched for my family and my friends. It is outrageous what's happening right now in Alberta. Jason Kenney's cuts will hurt education, health, and all our public services. He's a liar. He's taking away our future." — Juanita West, Local Union Representative for Alberta

"I attended the rally since I am outraged at the UCP's budget for Alberta. Workers' rights are getting attacked and we are entering a dark time of cuts to our public sector. We need to stand up against them, any chance we get." — Jennifer Turner, Unit 213 Counsellor



From left to right: Donna Hokiro (USW Local 1944), Heather Smith (UNA), Guy Smith (AUPE), Rory Gill (CUPE), Mike Parker (HSAA), and Siobhan Vipond (AFL)

"Not only do we currently have a government in place that does not hold the workers best interests at hand, but we are also dealing with continued job loss, offshoring and business turndowns on top of increased costs for Albertans. Things are only going to change when we make them change, and they will get better with more people standing together. It is important for all of us to get involved to ensure that no ruling body can come into our collective agreement and dismantle what we have fought hard to attain." — Joshua Babstock, Unit 204 Vice-Chair



Watch the video at <http://1944.fyi/Y5KhIC>

Acting President Donna Hokiro was at the rally against Jason Kenney's Cuts: "You may say, 'Well, what does that matter to me, I work in the private sector?' Well the truth is, it matters to everyone. The idea of cuts to the public good is an attack on all workers, on all people, and it's shameful when it is at the expense of the most vulnerable. This de-indexing of AISH persons, is a horrific and atrocious move, by an atrocious and horrific government. Next they are coming for your Union, and what that means to you, is you are on your own, and we will not let that happen. I'm with you brothers and sisters and friends, today and always. Join us soon!"



From left to right: Steve Durrell, Regional Executive Officer Alberta; Juanita West, Local Union Representative Alberta; Stephen Coste, Unit 213; David Lalonde, Unit 204; Jenn Turner, Chair Unit 213; Donna Hokiro, Acting President; Joshua Babstock, Vice-Chair Unit 204; Pamela Garding-Smith, Secretary Unit 203

More pictures at <http://1944.fyi/aKalv1>

LATEST NEWS ON INDIGENOUS RIGHTS

Federal and provincial governments recently passed two new laws that are expected to improve Indigenous people's rights.

NEW LEAVE FOR TRADITIONAL INDIGENOUS PRACTICES IN THE CANADA LABOUR CODE

A new leave for traditional Indigenous practices has been introduced in the latest amendments to the Canada Labour Code.

This leave allows Indigenous workers, who have completed three consecutive months of employment, to take up to five days of unpaid leave each calendar year to participate in traditional Indigenous practices such as hunting, fishing, harvesting...

For more information, please visit <http://1944.fyi/leave-Indigenous-practices>.

BC ON ITS WAY TO IMPLEMENT THE UNDRIP

The BC government is on its way to pass a law on Indigenous rights that will implement the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). This law will:

- recognize and respect rights of Indigenous peoples;
- create more opportunities for Indigenous peoples in the economy;
- make sure Indigenous peoples are part of the decisions that affect them.

Learn more [on the official web site](#).

Are you interested in civil and human rights? Do you have questions about your rights? Visit <http://1944.fyi/CHRC> or send an email to rights@usw1944.ca.

OUR MEMBERS GIVE BACK

THE MAGIC OF CHRISTMAS CHARITY

Unit Chair Paul Hutchinson and Unit Counsellor Marie Hutchinson (both from Unit 203) have been volunteers for almost 20 years at the [Magic of Christmas Charity](#), a 100% volunteer run organization. Every Christmas Eve, the charity uses donated buses to send over 700 volunteer Santas and elves out to visit over 688 families (2800+ people) across the city, delivering gifts, joy, hugs and food hampers. Every year, the Magic of Christmas Charity brings cheer to over 4,500 people in hospitals, care homes and other institutions.

"I first volunteered for the Magic of Christmas Charity in 2001. By volunteering for this organization, I can help multiple families at the same time. We also respond to requests from emergency services when there is a need. We do not have the capacity to fix the larger issue that may have brought a family to us, but we can bring some light into a dark time.

Some of my fondest memories are when our Santas visit the Care Centers; from children exclaiming, 'Santa, you found me?!' to the nurses saying that this was the first time that the patient became alert and responsive, or smiled for the first time." — Paul Hutchinson



HOW CAN YOU HELP?

VOLUNTEER: Bus elves average 12 hours-work per year, including a training rally, costume fitting, and Christmas Eve shift.

MAKE A DONATION: New, unused and unwrapped items such as toiletries, socks, gloves, scarves, toques, jackets, backpacks, gift cards...



Magic Bus and Crew



Paul Hutchinson (3rd upper left)



Marie Hutchinson (right)

CHARITY RUN IN CALGARY



Teresa Oystreck (Unit 203) participated in a charity run on November 23, 2019, in Calgary, AB. This community run held annually helps the inner city homeless persons. Runners are handed out backpacks filled with winter essentials as they run the 5 km route. These care packages consisted of new or gently used winter items and toiletries.

"It was a great day and nice weather for a 5.5 km walk. It was amazing to see the look on the people's faces when we offered them a backpack, and to see their faces light up when they saw what was inside. Each of the 230 backpacks that we gave out had socks, mittens, a toque, a tooth hygiene set, a \$5 Tim Hortons card, as well a free pizza from Panago.

This was the first year in Calgary, they have done this for 6 years in Edmonton, but the organizer is looking forward to coming back next year." — Teresa Oystreck

Would you like to join in the run next year? Please visit <http://1944.fyi/WHWHRun>