



TELUS Corporation
23rd Floor
510 West Georgia Street
Vancouver, B.C. V6B 0M3

Dick Auchinleck
Member of the TELUS team

November 25, 2022

Marty Warren
National Director, United Steelworkers Union
800-234 Eglinton Avenue East
Toronto, ON M4P 1K7

Dear Mr. Warren,

This is to acknowledge that the TELUS Board and I are in receipt of your communications this week.

We are fully confident in Management's ability to handle this matter. The Board is aware of the details of our offer and believe it to be a strong and attractive offer for our team members.

Please direct any further communication to the bargaining team principles at TELUS.

Regards,

A handwritten signature in black ink that reads "Dick Auchinleck".

R.H. (Dick) Auchinleck
Chair of the Board
Member of the TELUS team

c.c. Donna Hokiro, President, USW Local 1944