

POLICY 6 – Education Policy

- 6.01** (a) The Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944 will establish an Education Fund to provide funding for the development of courses – paying expenses, and in some cases wages for Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944, CLC and other courses authorized by the Local Union. R
Jan 98
- (b) This fund will be maintained by a contribution of \$28.00 per member per year to a maximum of 3 years contribution in surplus. R
Mar 03
- (c) The most recent official membership count will be used to determine the number of members for budgeting purposes. R
Mar 02
- 6.02** The Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944 Education Fund shall be administered by the National Executive Council with input from the Education Committee and pursuant to the Bylaws and the Policies of the Local Union. R
Jan 98
- 6.03** (a) The priority of this fund shall be to provide courses on trade unionism and supporting activism to every member who wishes to learn about or to become active in the Union. The Education Committee shall maintain records of all members and officers who have taken Union-paid courses.
- (b) In administering the Education Policy the Committee will ensure that there is a balance of courses offered with the purpose to educate/initiate new activists and to broaden the skills of those activists who presently contribute their efforts to their own Unit and to the Union. Each Unit will participate in choosing courses provided to its membership. R
Jan 01
- 6.04** All instructors' wages, expenses, committee costs and costs related to the design of courses shall be administered out of this Fund. R
Jan 98
- 6.05** It is our objective as a Local Union that all CLC courses paid for out of this Fund shall be shared equitably by the Local Annual Delegated Meeting Delegates, Unit Executives and Shop Stewards. Preference will be accorded to new Unit officers, members who have not previously attended, and members who have taken weekend courses on their own time. R
Jan 98
- 6.06** The National Executive Council training shall continue to be paid out of officers' expenses in the General Fund. R
Jan 98
- 6.07** The National Executive Council of the Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944, with input from the Education Committee, will retain the authority and jurisdiction to designate the number of CLC winter school courses available and to make a determination of which courses will be made available through sponsorship and expenses paid by the Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944. R
Jan 98
- 6.08** (a) Selection of members for CLC Education courses shall be made by the Units and the National Executive Council.
- (b) Unit participation will be based on the following formula:
- | | |
|-------------|--------------|
| 1 – 300 | 1 candidate |
| 301 – 500 | 2 candidates |
| 501 – 800 | 3 candidates |
| 801 – 1200 | 4 candidates |
| 1201 – 1600 | 5 candidates |

- 6.09** When a member or officer has been authorized to attend a specific course, any change or substitution will require approval from the National Executive Council or the officer responsible for education. R
Jan 98
- 6.10** Advanced courses will be offered when they are required to meet specific challenges as determined by the National Executive Council of the Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944, with input from the Education Committee. R
Jan 98
- 6.11** All Local Union instructors will be approved by the National Executive Council. R
Jan 98
- 6.12** The Education Committee will compensate for wages lost for members attending approved Telecommunications Workers Union (TWU), United Steelworkers Local Union 1944 Education courses. R
Jan 98