



August 27th, 2015

Mr. Lee Riggs
President
Telecommunications Workers Union, Local 1944 of the USW
5261 Lane Street
Burnaby, BC
V5H 4A6

Dear Mr. Riggs,

In accordance with Article 19.02, this letter is to notify the TWU of TELUS' intent to contract out portions of our wireless Planning, Design and Engineering related work to a third party.

This is national in scope and the company is proceeding in this direction to achieve consistent processes, reduce operational cost, and gain additional flexibility to help us better meet our business needs.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bernard Bureau'.

Bernard Bureau,
VP Broadband Networks, Planning and Engineering