



Business Transformation
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April 21, 2008

Mr. George Doubt (Fax 604.435.7760)
President - TWU
5261 Lane Street
Burnaby, British Columbia, V5H 4A6

Mr. Doubt:

This letter is to inform you that the Company intends to contract out the following work in Canada to appropriate vendors when resources are unavailable or they are not efficiently able to meet business requirements due to location of resources, project scope, etc.

- Internal Structured Cabling

Our intent is to continue to use internal resources whenever they are able to meet our business requirements.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brent Zinkie'.

Brent Zinkie
Director - Information Services

A handwritten signature in black ink, appearing to read 'Roman Kowalczyzyn'.

Roman Kowalczyzyn
Manager Information Services

cc: Juanita Lomax Sr Labour Relations