



February 27, 2006

Bruce Bell
President – TWU
5291 Lane Street
Burnaby, BC
V5H 4A6

Subject: Article 29 – Contracting Out Notification

Dear Bruce,

This letter is to inform you that the Company intends to contract out the following work in BC to appropriate vendors when our internal resources are unavailable or they are not efficiently able to meet business requirements due to location of resources, project schedules, etc.

- Network Translations Design

Our intent is to continue to use internal resources whenever they are able to meet our business requirements.

Please call me if you have any questions. I can be reached at (780)493-4630

Yours truly,

Brad Spencer
Director – National Traffic Engineering, Translations and Logical Design

Cc: Dave Thomson